

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT 2017**

The Modern Slavery Act 2015 places an obligation on UK businesses with a turnover of over £36 million to produce a modern slavery statement. Whilst we do not fall into this revenue category, we are proud of our compliance with the Act and the steps we take to combat slavery and human trafficking. We remain fully committed to improving our practices in this regard.

### **Our Business**

Solutionpath delivers big data and learning analytics solutions across the Education sector in the UK. Solutionpath is dedicated to providing its employees with a positive working environment that complies or exceeds the requirements of all applicable legislation including human rights, antidiscrimination and fundamental rights at work.

### **Our Practices**

The employment and procurement practices which we operate contribute to identify, assess and monitor potential risk areas within our business and mitigate the risk of slavery and human trafficking occurring in our engagement of external contractors and suppliers. To be trusted to do the right thing is one of our core values. We would never knowingly engage with suppliers or contractors involved in slavery or human trafficking. Our workplace policies and procedures demonstrate our commitment to act ethically and with integrity in all our business relationships to ensure that all parts of our business and supply chain are slavery free. Where possible, we have built and maintained longstanding relationships with trusted suppliers/contractors, making clear our expectations of business behaviours. As part of our procurement process, any potential contractor or supplier is required to confirm that they comply with all applicable laws and regulations including the Modern Slavery Act.

### **During the past year we have taken the following actions:**

- reviewed and updated our policies including: Anti-Slavery, Human Trafficking, Anti-Bribery and Corruption, Whistleblowing, Code of Conduct;
- mapped our supply chain in preparation for a risk assessment to identify any measures we may need to take to enforce our Anti-Slavery and Human Trafficking Policy.

### **Further Steps**

We will always work to the highest professional standards and shall continue our efforts in eliminating acts of modern slavery within our business and supply chain. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for this financial year.



**Howard Hall, CEO & Co-Founder, Solutionpath**

Date: 2 August 2017